

**TABLE 3B.—FY 2012 AND 3-YEAR* AVERAGE HOURLY WAGE FOR RURAL
AREAS BY CBSA**

(Based on the sum of salaries and hours computed for Federal FYs 2010, 2011, and 2012)

CBSA Code	Nonurban Area	FY 2012 Average Hourly Wage	3-Year Average Hourly Wage
01	Alabama	26.6167	25.8373
02	Alaska	46.5362	43.3274
03	Arizona	32.0798	31.2059
04	Arkansas	26.8204	25.9959
05	California	43.7089	41.7716
06	Colorado	35.8043	34.1045
07	Connecticut	41.5303	39.5862
08	Delaware	36.6244	34.8672
10	Florida	30.5125	29.6480
11	Georgia	28.1024	27.1824
12	Hawaii	41.3128	39.7059
13	Idaho	27.1298	26.3068
14	Illinois	30.6258	29.2978
15	Indiana	30.9785	29.6350
16	Iowa	31.0606	29.8410
17	Kansas	29.1082	28.1074
18	Kentucky	28.7356	27.6892
19	Louisiana	28.9801	27.6891
20	Maine	31.0965	29.9374
21	Maryland	34.1044	32.5521
22	Massachusetts	49.2030	49.2030
23	Michigan	30.1983	29.9292
24	Minnesota	33.0446	31.8065
25	Mississippi	27.6234	26.8410
26	Missouri	28.3998	27.3285
27	Montana	30.8841	29.4053
28	Nebraska	31.9314	30.6906
29	Nevada	34.9954	33.4058
30	New Hampshire	38.0161	35.9044
31	New Jersey ²	----	----
32	New Mexico	32.4784	31.3553
33	New York	29.9967	29.0768

CBSA Code	Nonurban Area	FY 2012 Average Hourly Wage	3-Year Average Hourly Wage
34	North Carolina	30.3270	29.5702
35	North Dakota	27.1254	26.1798
36	Ohio	30.7353	29.7978
37	Oklahoma	29.0591	27.7874
38	Oregon	37.3442	35.5352
39	Pennsylvania	30.8350	29.6046
40	Puerto Rico ¹	----	----
41	Rhode Island ²	----	----
42	South Carolina	30.0403	29.2357
43	South Dakota	29.6088	29.0272
44	Tennessee	28.4106	27.6227
45	Texas	29.5099	28.0402
46	Utah	31.7871	30.1853
47	Vermont	34.6270	33.3349
49	Virginia	29.0763	28.1155
50	Washington	36.8569	35.4657
51	West Virginia	27.0429	26.1961
52	Wisconsin	32.6948	32.0069
53	Wyoming	33.6551	32.6474

¹ This area has no average hourly wage because there is no wage data available to compute an average hourly wage. However, there is one hospital in rural Puerto Rico and we did compute a wage index for rural Puerto Rico per the policy described in the FY 2008 IPPS/LTCH PPS final rule (72 FR 47323). For a complete discussion on the computation of the FY 2012 rural Puerto Rico wage index, we refer readers to section III.F.2. of this preamble.

² All counties within the State or territory are classified as urban.